



**EAT & BEYOND GLOBAL HOLDINGS INC.**

Suite 1060, 1055 W. Hastings Street  
Vancouver, British Columbia V6Z 2E9  
Telephone: 236-521-6500

**NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Notice is hereby given** that an annual general meeting (the “**Meeting**”) of shareholders of Eat & Beyond Global Holdings Inc. (the “**Company**”) will be held at Suite 1500 – 1055 West Georgia Street, Vancouver, British Columbia, Canada, on December 21, 2023, at 12:00 p.m. (PST) for the following purposes:

1. To receive and consider the audited financial statements of the Company together with the auditor’s reports thereon and related management discussion and analyses for the years ended July 31, 2022, and July 31, 2023.
2. To elect directors of the Company for the ensuing year.
3. To appoint GreenGrowth Chartered Professional Accountants as the auditors of the Company for the ensuing year and to authorize the directors to fix the auditor’s remuneration.
4. To consider and, if thought fit, to pass an ordinary resolution approving the continuation of the Company’s stock option plan, as more particularly described in the accompanying Information Circular.
5. To consider and, if thought fit, to pass an ordinary resolution approving the continuation of the Company’s restricted share unit plan, as more particularly described in the accompanying Information Circular.
6. To transact such other business, including amendments to the foregoing, as may properly come before the Meeting or any adjournment or adjournments thereof.

An Information Circular accompanies this Notice and contains details of the matters to be considered at the Meeting.

A copy of the audited financial statements for the years ended July 31, 2022 and July 31, 2023, reports of the auditor and related management discussion and analyses will be made available at the Meeting, and copies are available on SEDAR at [www.sedarplus.ca](http://www.sedarplus.ca).

**Registered shareholders who are unable to attend the Meeting in person and wish to ensure that their shares will be voted at the Meeting, must complete, date and sign the enclosed form of proxy, or another suitable form of proxy, and deliver it in accordance with the instructions set out in the form of proxy.**

**If your shares are held in a brokerage account you are not a registered shareholder. Unregistered shareholders who plan to attend the Meeting must follow the instructions set out in the form of proxy or voting instruction form to ensure that their shares will be voted at the Meeting.**

**DATED** at Vancouver, British Columbia, as of this 17<sup>th</sup> day of November, 2023.

**BY ORDER OF THE BOARD**

*“Young Bann”*

**Young Bann**  
**Chief Executive Officer**

**EAT & BEYOND GLOBAL HOLDINGS INC.**

Suite 1060, 1055 W. Hastings Street  
Vancouver, British Columbia V6Z 2E9  
Telephone: 236-521-6500

**MANAGEMENT INFORMATION CIRCULAR**  
(as at November 13, 2023, except as otherwise noted)

**This Management Information Circular (“Circular”) is furnished in connection with the solicitation of proxies by the management of Eat & Beyond Global Holdings Inc. for use at the annual general meeting (the “Meeting”) of the Company’s shareholders (the “Shareholders”) to be held on December 21, 2023, at the time and place and for the purposes set forth in the accompanying notice of Meeting.**

In this Circular, references to “the **Company**”, “we” and “our” refer to **Eat & Beyond Global Holdings Inc.** “**Common Shares**” means common shares in the capital of the Company. “**Beneficial Shareholders**” means Shareholders who do not hold Common Shares in their own name and “**intermediaries**” refers to brokers, investment firms, clearing houses and similar entities that own securities on behalf of Beneficial Shareholders. “**Registered Shareholder**” means the person whose name appears on the central securities register maintained by or on behalf of the Company and who holds Common Shares in his or her own name.

**GENERAL PROXY INFORMATION**

**Solicitation of Proxies**

The solicitation of proxies will be primarily by mail, but proxies may be solicited personally or by telephone by directors, officers and regular employees of the Company. The Company will bear all costs of this solicitation. We have arranged for intermediaries to forward the meeting materials to beneficial owners of the Common Shares held of record by those intermediaries and we may reimburse the intermediaries for their reasonable fees and disbursements in that regard.

**Appointment of Proxyholders**

The individuals named in the accompanying form of proxy (the “**Proxy**”) are officers and/or directors of the Company. **If you are a Shareholder entitled to vote at the Meeting, you have the right to appoint a person or company other than either of the persons designated in the Proxy, who need not be a Shareholder, to attend and act for you and on your behalf at the Meeting. You may do so either by inserting the name of that other person in the blank space provided in the Proxy or by completing and delivering another suitable form of proxy.**

**Voting by Proxyholder**

The persons named in the Proxy will vote or withhold from voting the Common Shares represented thereby in accordance with your instructions on any ballot that may be called for. If you specify a choice with respect to any matter to be acted upon, your Common Shares will be voted accordingly. The Proxy confers discretionary authority on the persons named therein with respect to:

- (a) each matter or group of matters identified therein for which a choice is not specified, other than the appointment of an auditor and the election of directors;
- (b) any amendment to or variation of any matter identified therein; and

- (c) any other matter that properly comes before the Meeting.

**In respect of a matter for which a choice is not specified in the Proxy, the persons named in the Proxy will vote the Common Shares represented by the Proxy for the approval of such matter.**

### **Registered Shareholders**

Registered Shareholders may wish to vote by proxy whether or not they are able to attend the Meeting in person. Registered Shareholders electing to submit a proxy may do so by choosing one of the following methods:

- (a) complete, date and sign the Proxy and return it to the Company's transfer agent, Olympia Trust Company ("**Olympia**"), by fax at 403-668-8307, or by mail or hand delivery to Suite 1900, 925 West Georgia Street, Vancouver, British Columbia Canada V6C 1T2;
- (b) use a touch-tone phone to transmit voting choices to a toll-free number. Registered Shareholders must follow the instructions of the voice response system and refer to the enclosed Proxy form for the toll-free number, the holder's account number and the control number; or
- (c) use the internet through the website of the Company's transfer agent at <https://css.olympiatrust.com>. Registered Shareholders must follow the instructions that appear on the screen and refer to the enclosed Proxy form for the holder's account number and the control number.

In either case you must ensure the Proxy is received at least 48 hours (excluding Saturdays, Sundays and statutory holidays) before the Meeting or the adjournment thereof. Failure to complete or deposit the Proxy properly may result in its invalidation. The time limit for the deposit of proxies may be waived by the Company's board of directors (the "**Board**") at its discretion without notice. **Please note that in order to vote your Common Shares in person at the Meeting, you must attend the Meeting and register with the scrutineer before the Meeting. If you have already submitted a Proxy but choose to change your method of voting and attend the Meeting to vote, then you should register with the scrutineer before the Meeting and inform them that your previously submitted Proxy is revoked and that you personally will vote your Common Shares at the Meeting.**

### **Beneficial Shareholders**

**The following information is of significant importance to Shareholders who do not hold Common Shares in their own name.** Beneficial Shareholders should note the only proxies that can be recognized and acted upon at the Meeting are those deposited by Registered Shareholders (those whose names appear on the records of the Company as the registered holders of Common Shares) or as set out in the following disclosure.

If Common Shares are listed in an account statement provided to a Shareholder by a broker, then in almost all cases those Common Shares will not be registered in the Shareholder's name on the records of the Company. Such Common Shares will more likely be registered under the name of the Shareholder's broker or an agent of that broker. In Canada, the vast majority of such Common Shares are registered under the name of CDS & Co. (the registration name for The Canadian Depository for Securities Limited, which acts as nominee for many Canadian brokerage firms). In the United States of America (the "**U.S.**" or the "**United States**") the vast majority of such Common Shares are registered under the name of Cede & Co. as nominee for The Depository Trust Company (which acts as depository for many U.S. brokerage firms and custodian banks).

Intermediaries are required to seek voting instructions from Beneficial Shareholders in advance of shareholders' meetings. Every intermediary has its own mailing procedures and provides its own return instructions to clients.

There are two kinds of Beneficial Shareholders - those who object to their name being made known to the issuers of securities which they own (called "**OBOs**" for "*Objecting Beneficial Owners*") and those who do not object to the issuers of the securities they own knowing who they are (called "**NOBOs**" for "*Non-Objecting Beneficial Owners*").

These securityholder materials are sent to both registered and non-registered (beneficial) owners of the securities of the Company. If you are a non-registered owner, and the Company or its agent sent these materials directly to you, your name, address and information about your holdings of securities, were obtained in accordance with applicable securities regulatory requirements from the intermediary holding securities on your behalf.

Beneficial Shareholders who are OBOs should follow the instructions of their intermediary carefully to ensure that their Common Shares are voted at the Meeting.

The form of proxy supplied to you by your broker will be similar to the Proxy provided to Registered Shareholders by the Company. However, its purpose is limited to instructing the intermediary on how to vote on your behalf. Most brokers now delegate responsibility for obtaining instructions from clients to Broadridge Financial Solutions Inc. ("**Broadridge**") in Canada and in the United States. Broadridge mails a Voting Instruction Form ("**VIF**") in lieu of a proxy provided by the Company. The VIF will name the same persons as the Company's Proxy to represent you at the Meeting. You have the right to appoint a person (who need not be a Beneficial Shareholder of the Company), different from the persons designated in the VIF, to represent your Common Shares at the Meeting, and that person may be you. To exercise this right, insert the name of your desired representative (which may be you) in the blank space provided in the VIF. Once you have completed and signed your VIF return it to Broadridge by mail or facsimile, or deliver your voting instructions to Broadridge by phone or via the internet, in accordance with Broadridge's instructions. Broadridge tabulates the results of all instructions received and provides appropriate instructions respecting the voting of Common Shares to be represented at the Meeting. **If you receive a VIF from Broadridge, it must be completed and returned to Broadridge, in accordance with Broadridge's instructions, well in advance of the Meeting in order to: (a) have your Common Shares voted at the Meeting as per your instructions; or (b) have an alternate representative chosen by you duly appointed to attend and vote your Common Shares at the Meeting.**

#### **Notice to Shareholders in the United States**

The solicitation of proxies involves securities of an issuer located in Canada and is being effected in accordance with the corporate laws of the Province of British Columbia, Canada and securities laws of the provinces of Canada. The proxy solicitation rules under the United States *Securities Exchange Act of 1934*, as amended, are not applicable to the Company or this solicitation, and this solicitation has been prepared in accordance with the disclosure requirements of the securities laws of the provinces of Canada. Shareholders should be aware that disclosure requirements under the securities laws of the provinces of Canada differ from the disclosure requirements under United States securities laws.

The enforcement by Shareholders of civil liabilities under United States federal securities laws may be affected adversely by the fact that the Company is incorporated under the *Business Corporations Act* (British Columbia) (the "**BCA**"), as amended, certain of its directors and its executive officers are residents of Canada and a substantial portion of its assets and the assets of such persons are located outside the United States. Shareholders may not be able to sue a foreign company or its officers or directors in a foreign court for violations of United States federal securities laws. It may be difficult to compel a foreign company and its officers and directors to subject themselves to a judgment by a United States court.

## **Revocation of Proxies**

In addition to revocation in any other manner permitted by law, a Registered Shareholder who has given a Proxy may revoke it by:

1. executing a Proxy bearing a later date or by executing a valid notice of revocation, either of the foregoing to be executed by the Registered Shareholder or the Registered Shareholder's authorized attorney in writing, or, if the Shareholder is a corporation, under its corporate seal by an officer or attorney duly authorized, and by delivering the Proxy bearing a later date to Olympia or to the Company at Suite 1060, 1055 W. Hastings Street Vancouver, British Columbia V6Z 2E9, at any time up to and including the last business day that precedes the day of the Meeting or, if the Meeting is adjourned, the last business day that precedes any reconvening thereof, or to the chairman of the Meeting on the day of the Meeting or any reconvening thereof, or in any other manner provided by law; or
2. personally attending the Meeting and voting the Registered Shareholder's Common Shares.

A revocation of a Proxy will not affect a matter on which a vote is taken before the revocation.

## **INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON**

No director or executive officer of the Company, or any person who has held such a position since the beginning of the last completed financial year of the Company, nor any nominee for election as a director of the Company, nor any associate or affiliate of the foregoing persons, has any substantial or material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted on at the Meeting other than the election of directors, adoption of the Stock Option Plan, adoption of the Restricted Share Unit Plan and as otherwise described below.

## **VOTING SECURITIES AND PRINCIPAL HOLDERS THEREOF**

The Board of the Company has fixed November 13, 2023, as the record date (the "**Record Date**") for determination of persons entitled to receive notice of the Meeting. Only Shareholders of record at the close of business on the Record Date who either attend the Meeting personally or complete, sign and deliver the Proxy in the manner and subject to the provisions described above will be entitled to vote or to have their Common Shares voted at the Meeting.

The Company is authorized to issue an unlimited number of Common Shares without par value, which Common Shares are listed for trading on the Canadian Securities Exchange (the "**CSE**") under stock symbol "EATS", on the OTC PK under stock symbol "EATBF" and on the Frankfurt Stock Exchange under stock symbol "988". As of November 13, 2023, there were 23,303,198 Common Shares issued and outstanding, each carrying the right to one vote. No group of Shareholders has the right to elect a specified number of directors, nor are there cumulative or similar voting rights attached to the Common Shares.

To the knowledge of the directors and executive officers of the Company, no person or company beneficially owns, directly or indirectly, or exercises control or direction over, Common Shares carrying more than 10% of the voting rights attached to the outstanding Common Shares.

## **VOTES NECESSARY TO PASS RESOLUTIONS**

A simple majority of affirmative votes cast in person or by proxy at the Meeting is required to pass the resolutions described herein as ordinary resolutions.

If there are more nominees for election as directors or appointment of the Company's auditor than there are vacancies to fill, those nominees receiving the greatest number of votes will be elected or appointed, as the

case may be, until all such vacancies have been filled. If the number of nominees for election or appointment is equal to the number of vacancies to be filled, all such nominees will be declared elected or appointed by acclamation.

## FINANCIAL STATEMENTS

The audited financial statements of the Company's financial years ended July 31, 2022 and July 31, 2023, reports of the auditor thereon and related management discussion and analysis will be placed before Shareholders at the Meeting for their consideration. No formal action will be taken at the Meeting to approve the financial statements. If any Shareholder has questions regarding such financial statements, such questions may be brought forward at the Meeting. Copies of the audited financial statements are available through the internet on SEDAR, which can be accessed at [www.sedarplus.ca](http://www.sedarplus.ca).

## ELECTION OF DIRECTORS

At present, the directors of the Company are elected at each annual general meeting and hold office until the next annual general meeting or until their successors are duly elected or appointed in accordance with the Company's Articles or until such director's earlier death, resignation or removal.

### Advance Notice Provision

The Company's Articles include an advance notice provision (the "**Advance Notice Provision**"). The Advance Notice Provision provides for advance notice to the Company in circumstances where nominations of persons for election to the board of directors of the Company are made by shareholders of the Company other than pursuant to (i) a requisition of a meeting made pursuant to the provisions of the BCA or (ii) a shareholder proposal made pursuant to the provisions of the BCA.

The purpose of the Advance Notice Provision is to foster a variety of interests of the shareholders and the Company by ensuring that all shareholders - including those participating in a meeting by proxy rather than in person - receive adequate notice of the nominations to be considered at a meeting and can thereby exercise their voting rights in an informed manner. Among other things, the Advance Notice Provision fixes a deadline by which holders of Common Shares must submit director nominations to the Company prior to any annual or special meeting of shareholders and sets forth the minimum information that a shareholder must include in the notice to the Company for the notice to be in proper written form.

The Advance Notice Provision also requires all proposed director nominees to deliver a written representation and agreement that such candidate for nomination, if elected as a director of the Company, will comply with all applicable corporate governance, conflict of interest, confidentiality, share ownership, majority voting and insider trading policies and other policies and guidelines of the Company applicable to directors and in effect during such person's term in office as a director.

The foregoing is merely a summary of the Advance Notice Provision, is not comprehensive and is qualified by the full text of such provision in the Company's current Articles which were SEDAR filed under the Company's profile on SEDAR at [www.sedarplus.ca](http://www.sedarplus.ca).

Management of the Company proposes to nominate all of the current directors of the Company, as set out in the table below, for election by the Shareholders as directors of the Company. Information concerning such persons, as furnished by the individual nominees, is as follows:

| <b>Name, Place of Residence and Position(s) with the Company</b>                                    | <b>Principal Occupation, Business or Employment for Last Five Years<sup>(1)</sup></b> | <b>Director Since</b> | <b>Number of Common Shares Owned<sup>(1)</sup></b> |
|---|---|-----------------------|--|
| <b>Young Bann<sup>(2)</sup></b><br>Chief Executive Officer and Director<br>British Columbia, Canada | <i>See director biographies below.</i>  | August 11, 2023       | 71,313   |
| <b>Neil Said<sup>(2)</sup></b><br>Director<br>Ontario, Canada                                       | <i>See director biographies below.</i>  | October 3, 2023       | 240,000  |
| <b>Anthony Zelen<sup>(2)</sup></b><br>Director<br>British Columbia, Canada                          | <i>See director biographies below.</i>  | January 17, 2023      | Nil  |

**Notes:**

- (1) Information has been furnished by the respective nominees individually.
- (2) Member of the Company's audit committee.

None of the proposed nominees for election as a director of the Company are proposed for election pursuant to any arrangement or understanding between the nominee and any other person, except the directors and senior officers of the Company acting solely in such capacity.

Management does not contemplate that any of its nominees will be unable to serve as directors. If any vacancies occur in the slate of nominees listed above before the Meeting, then the designated persons intend to exercise discretionary authority to vote the Common Shares represented by proxies for the election of any other persons as directors.

### **Biographies of Director Nominees**

#### Young Bann

Mr. Bann has 32 years of management and business development experience. He served as a Corporate Executive in General Electric and as a CEO of Hyundai Materials (a Hyundai Motor Group affiliated company). Prior to his corporate executive careers, he developed a career in management consulting at firms such as Booz. Allen & Hamilton, Accenture, and IBM. He is currently CEO of Purpose ESG Holdings. Mr. Bann received an MBA from the University of Chicago.

#### Neil Said

Mr. Said is a business executive and corporate securities lawyer who works as for various Toronto Stock Exchange, TSX venture Exchange and Canadian Securities Exchange-listed companies. Mr. Said also sits on the board of directors of various public and private companies. Mr. Said obtained a Juris Doctor from the faculty of Law at the University of Toronto and he received a Bachelor of Business Administration (Honours) with a minor in Economics from Wilfrid Laurier University.



### Anthony Zelen

Mr. Zelen is a serial entrepreneur who has over 35 years of experience in finance, investor relations, sales, and corporate development. He has been involved in Investor Relations for public companies and was the owner and president of Senergy Communications Inc., which focused on the public markets and was involved in investor relations, public relations and strategic marketing for the technology, cannabis, pharmaceutical, mining and oil and gas industries. Over the last 30 years, Mr. Zelen has been involved in no less than a two dozen start-up and public companies.

**Management recommends the election of each of the nominees listed above as a director of the Company.**

### **Cease Trade Orders**

Other than as disclosed below, no proposed director is, as at the date of this Circular, or has been, within ten (10) years before the date of this Circular, a director, chief executive officer or chief financial officer of any company (including the Company in respect of which the Circular is being prepared) that:

- (1) was subject to a cease trade or similar order that was issued while the proposed director was acting in the capacity as director, chief executive officer or chief financial officer; or
- (2) was subject to a cease trade or similar order that was issued after the proposed director ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer.

Geoff Balderson is an officer and director of multiple publicly traded companies. Mr. Balderson has been subject to the following Management Cease Trade Orders (MCTO) or Cease Trade Orders (CTO) imposed by the BCSC for failure to file annual financial statements in the time required. The details acting as an officer or director of the companies: Argentum Silver Corp. a TSXV listed company MCTO November 2, 2015 to December 16, 2015; MCTO November 3, 2016 to December 5, 2016. Core One Labs Inc. a CSE listed company MCTO June 16, 2020 to August 26, 2020; CTO July 15, 2020 to August 26, 2020; MCTO May 3, 2021 to June 29, 2021; MCTO May 3, 2022 to July 11, 2022. Vinergy Capital Inc. a CSE listed company MCTO December 30, 2021 to August 3, 2021. Lida Resources Inc. a CSE listed company MCTO December 30, 2021 to March 4, 2022. New Wave Holdings Inc. MCTO July 30, 2021 to October 29, 2021; CTO October 7, 2021 to October 29, 2021. Lords & Company Worldwide Holdings Inc. a CSE listed company MCTO July 30, 2021 to October 29, 2021; Thoughtful Brands Inc. a CSE listed company MCTO May 4, 2021 to current; CTO July 8, 2021 to current. Thoughtful Brands Inc. was delisted from the CSE on July 15, 2022. Goldeneye Resources Corp. a TSXV listed company CTO September 2, 2022 to December 20, 2022. Grounded People Apparel Inc. a CSE listed company MCTO June 29, 2023 to August 4, 2023.

### **Penalties and Sanctions**

No proposed director is, as at the date of this Circular, or has been within ten (10) years before the date of this Circular, a director or executive officer of any company (including the Company in respect of which the Circular is being prepared) that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets.

## Personal Bankruptcies

Other than as described below, no proposed director has, within the past ten (10) years, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or become subject to or instituted any proceedings, arrangement, or compromise with creditors or had a receiver, receiver manager, or trustee appointed to hold the assets of the proposed director.

## APPOINTMENT OF AUDITOR

The Board determined not to nominate Crowe MacKay LLP, Chartered Professional Accountant, (“**Crowe MacKay**”) for appointment as auditor of the Company; and subject to shareholder approval at the Meeting, to appoint GreenGrowth Chartered Professional Accountants (“**GreenGrowth CPAs**”) as auditor of the Company. Accordingly, the Company sent Notice of Change of Auditor to both Crowe MacKay and GreenGrowth CPAs. Copies of the Notice of Change of Auditor, letter from Crowe MacKay as former auditor and letter from GreenGrowth CPAs as successor auditor were filed under the Company’s SEDAR profile at [www.sedarplus.ca](http://www.sedarplus.ca) and are attached to this Information Circular as Schedule “A”.

**The Board recommends that you vote in favour of the appointment of GreenGrowth CPAs. Unless otherwise instructed, at the Meeting the proxyholders named in the Company’s form of Proxy or Voting Instruction Form will vote FOR the appointment of GreenGrowth CPAs.**

## AUDIT COMMITTEE DISCLOSURE

The provisions of National Instrument 52-110 – *Audit Committees* (“**NI 52-110**”) requires the Company, as a venture issuer, to disclose annually in its Circular certain information concerning the constitution of its audit committee (the “**Audit Committee**”) and its relationship with its independent auditor, as set forth below.

### The Audit Committee’s Charter

The Audit Committee has a charter, a copy of which was attached as Schedule “A” to the Company’s Information Circular dated July 26, 2021 and filed on [www.sedar.com](http://www.sedar.com) on July 29, 2021.

### Composition of Audit Committee

The following persons are members of the Audit Committee:

|               |                 |                      |
|---------------|-----------------|----------------------|
| Young Bann    | Non-Independent | Financially Literate |
| Neil Said     | Independent     | Financially Literate |
| Anthony Zelen | Independent     | Financially Literate |

An audit committee member is independent if the member has no direct or indirect material relationship with the Company that could, in the view of the Board, reasonably interfere with the exercise of a member’s independent judgment.

An audit committee member is financially literate if he has the ability to read and understand a set of financial statements that present a breadth of complexity of accounting issues that are generally comparable to the breadth and complexity of the issues that can reasonably be expected to be raised by the Company’s financial statements.

## **Relevant Education and Experience**

Each member of the Company's Audit Committee has adequate education and experience relevant to their performance as an audit committee member and, in particular, the requisite education and experience that provides the member with:

- (a) an understanding of the accounting principles used by the Company to prepare its financial statements and the ability to assess the general application of those principles in connection with estimates, accruals and reserves;
- (b) experience preparing, auditing, analyzing or evaluating financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of issues that can reasonably be expected to be raised by the Company's financial statements or experience actively supervising individuals engaged in such activities; and
- (c) an understanding of internal controls and procedures for financial reporting.

See *Biographies of Director Nominees* above, in particular the biographies of each Audit Committee member, for more information concerning each Audit Committee member's education and experience.

## **Mandate and Responsibilities of the Audit Committee**

The Audit Committee's mandate and responsibilities include: (i) reviewing and recommending for approval to the Board the financial statements, accounting policies that affect the statements, annual MD&A and associated press releases; (ii) being satisfied that adequate procedures are in place for the review of the Company's public disclosure of financial information extracted or derived from the Company's financial statements and periodically assessing those procedures; (iii) establishing and maintaining complaint procedures regarding accounting, internal accounting controls, or auditing matters and the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters; (iv) overseeing the work of the external auditor engaged for the purpose of preparing or issuing an auditor's report or performing such other audit, review or attest services for the Company, including the resolution of disagreements between management and the external auditor regarding financial reporting; (v) pre-approving all non-audit services to be provided to the Company or its subsidiary entities by the external auditor; (vi) reviewing and monitoring the processes in place to identify and manage the principal risks that could impact the financial reporting of the Company; and (vii) reviewing and approving the Company's hiring policies regarding partners, employees, and former partners and employees of the present and former external auditor of the Company.

The Audit Committee meets at least quarterly to review financial statements and MD&A and meets with the Company's external auditors at least once a year.

## **Audit Committee Oversight**

The Audit Committee has not made any recommendations to the Board to nominate or compensate any auditor other than GreenGrowth CPAs.

## Reliance on Certain Exemptions

The Company's auditor has not provided any material non-audit services for the financial year ended July 31, 2023.

## Pre-Approval Policies and Procedures

The Audit Committee of the Company has not adopted specific policies and procedures for the engagement of non-audit services, but all such services are subject to the prior approval of the Audit Committees. It is not anticipated that the Company will adopt specific policies and procedures for the Audit Committee.

## External Auditor Service Fees

The Audit Committee has reviewed the nature and amount of the non-audit services provided by the Company's former auditor, Crowe MacKay (the "**Auditors**") to the Company to ensure auditor independence. Fees incurred with the Auditors, for audit and non-audit services in the last two fiscal years are outlined in the following table:

| Nature of Services                   | Fees Paid and/or Accrued for<br>Year Ended July 31, 2023 | Fees Paid and/or Accrued for<br>Seven months ended July 31, 2022 <sup>(5)</sup> |
|--------------------------------------|--|---|
| Audit Fees <sup>(1)</sup>            | 121,512  | 55,459  |
| Audit-Related<br>Fees <sup>(2)</sup> | Nil  | Nil   |
| Tax Fees <sup>(3)</sup>              | Nil  | Nil   |
| All Other Fees <sup>(4)</sup>        | Nil  | Nil   |
| Total                                | 121,512  | 55,459  |

Notes:

- 1) "Audit Fees" include fees necessary to perform the annual audit and quarterly reviews of the Company's consolidated financial statements. Audit Fees include fees for review of tax provisions and for accounting consultations on matters reflected in the consolidated financial statements. Audit Fees also include audit or other attest services required by legislation or regulation, such as comfort letters, consents, reviews of securities filings and statutory audits.
- 2) "Audit-Related Fees" include services that are traditionally performed by the auditor. These audit-related services include employee benefit audits, due diligence assistance, accounting consultations on proposed transactions, internal control reviews and audit or attest services not required by legislation or regulation.
- 3) "Tax Fees" include fees for all tax services other than those included in "Audit Fees" and "Audit-Related Fees". This category includes fees for tax compliance, tax planning and tax advice. Tax planning and tax advice includes assistance with tax audits and appeals, tax advice related to mergers and acquisitions, and requests for rulings or technical advice from tax authorities.
- 4) "All Other Fees" include all other non-audit services.
- 5) The Company changed its financial year end from December 31<sup>st</sup> to July 31<sup>st</sup>.

## Exemption

The Company is a "venture issuer" as defined in NI 52-110 and relies on the exemption in section 6.1 of NI 52-110 relating to Parts 3 (Composition of Audit Committee) and 5 (Reporting Obligations).

## CORPORATE GOVERNANCE

Corporate governance relates to the activities of the Board, the members of which are elected by and are accountable to the shareholders and takes into account the role of the individual members of management who are appointed by the Board and who are charged with the day-to-day management of the Company. The Board is committed to sound corporate governance practices, which are both in the interest of its

shareholders and contribute to effective and efficient decision making. The Board is of the view that the Company's general approach to corporate governance, summarized below, is appropriate and substantially consistent with objectives reflected in the guidelines for improved corporate governance in Canada adopted by the Canadian Securities Administrators (the "**Governance Policy**").

### **Board of Directors**

The Governance Policy suggests that the board of directors of every listed company should be constituted with a majority of individuals who qualify as "unrelated", or "independent", directors. An "unrelated" director is a director who is independent of management and is free from any interest and any business or other relationship which could or could reasonably be perceived to materially interfere with the director's ability to act with a view to the best interests of the Company, other than interests and relationships arising from shareholding. In addition, where a company has a significant shareholder, the Governance Policy suggests that the Board should include a number of directors who do not have interests in either the company or the significant shareholder.

The Company will have two "unrelated" directors within the meaning of the Governance Policy: Ravinder Kang and Anthony Zelen. Young Bann is not "unrelated" as he is the CEO of the Company. In assessing the Governance Policy and making the foregoing determinations, the circumstances of each director have been examined in relation to a number of factors.

Directors are expected to attend Board meetings and meetings of committees on which they serve and to spend the time needed and meet as frequently as necessary to properly discharge their responsibilities.

### **Board Mandate**

The Board will facilitate independent supervision of management through meetings of the Board and through frequent informal discussions among independent members of the Board and management. In addition, the Board will have access to the Company's external auditors, legal counsel and to any of the Company's officers.

The Board will have a stewardship responsibility to supervise the management of and oversee the conduct of the business of the Company, provide leadership and direction to management, evaluate management, set policies appropriate for the business of the Company and approve corporate strategies and goals.

The day-to-day management of the business and affairs of the Company will be delegated by the Board to the senior officers of the Company. The Board will give direction and guidance through the CEO to management and will keep management informed of its evaluation of the senior officers in achieving and complying with goals and policies established by the Board.

The Board will recommend nominees to the shareholders for election as directors, and immediately following each annual general meeting will appoint an Audit Committee.

The Board will exercise its independent supervision over management by: (a) holding periodic meetings of the Board to obtain an update on significant corporate activities and plans; and (b) ensuring all material transactions of the Company are subject to prior approval of the Board. To facilitate open and candid discussion among its independent directors, such directors will be encouraged to communicate with each other directly to discuss ongoing issues pertaining to the Company.

## Position Descriptions

Because the Board is a small, working board, it has not developed written position descriptions and does not have a process for assessing the performance of the directors or the chair of the Board committees. It is not anticipated that the Board will perform formal assessments of its members by the end of 2023.

## Directorships

Certain members of the Board are currently serving on boards of directors of other reporting companies (or equivalent) as set out below:

| Name of Director | Name of Reporting Issuer            | Exchange |
|------------------|-------------------------------------|----------|
| Neil Said        | Euro Sun Mining Inc.                | TSX      |
|                  | O2Gold Inc.                         | TSXV     |
| Young Bann       | Purpose ESG Holdings Inc.           | N/A      |
|                  | Stardust Solar Technologies Inc.    | N/A      |
| Anthony Zelen    | Calaveras Resource Corp.            | N/A      |
|                  | Rex Resources Corp.                 | TSXV     |
|                  | Prospect Park Capital Corp.         | CSE      |
|                  | Longhorn Exploration Corp.          | TSXV     |
|                  | Lida Resources Inc.                 | CSE      |
|                  | New Wave Holdings Corp.             | CSE      |
|                  | Samurai Capital Corp.               | TSXV     |
|                  | Kings Entertainment Group           | CSE      |
|                  | Anonymous Intelligence Company Inc. | CSE      |
|                  | Generation Gold Corp.               | TSXV     |

## Orientation and Continuing Education

The Board has not adopted formal policies respecting continuing education for Board members. Board members are encouraged to communicate with management, legal counsel, auditors and consultants of the Company, to keep themselves current with industry trends and developments and changes in legislation with management's assistance, and to attend related industry seminars and visit the Company's operations. Board members will have full access to the Company's records. It is not anticipated that the board of the Company intends to adopt formal guidelines by the end of 2023.

## Ethical Business Conduct

The Board has not adopted formal guidelines to encourage and promote a culture of ethical business conduct but does promote ethical business conduct by nominating board members it considers ethical, by avoiding or minimizing conflicts of interest and by having a sufficient number of its board members independent of corporate matters. It is not anticipated that the Board intends to adopt formal guidelines by the end of 2023.

The Board has found that the fiduciary duties placed on individual directors by governing corporate legislation and the common law, and the restrictions placed by the BCA on an individual director's participation in decisions of the Board in which the director has an interest, have helped to ensure that the Board operates independently of management and in the best interests of the Company.

Under corporate legislation, a director is required to act honestly and in good faith with a view to the best interests of a company and exercise the care, diligence, and skill that a reasonably prudent person would exercise in comparable circumstances. In addition, if a director of a company also serves as a director or officer of another company engaged in similar business activities to the first company, that director must comply with the conflict-of-interest provisions of the BCA, as well as the relevant securities regulatory instruments, in order to ensure that directors exercise independent judgment in considering transactions and agreements in respect of which a director or officer has a material interest. Any interested director would be required to declare the nature and extent of his interest and would not be entitled to vote at meetings of directors that evoke such a conflict.

### **Nomination of Directors**

The Company will not have a stand-alone nomination committee. The full Board has responsibility for identifying potential Board candidates. The Board assesses potential Board candidates to fill perceived needs on the Board for required skills, expertise, independence and other factors. Members of the Board and representatives of the industry are consulted for possible candidates. It is not anticipated that the nomination committee of the Company intends to adopt a formal process to determine new nominees by the end of 2023.

### **Compensation**

The Board will conduct reviews regarding directors' and officers' compensation at least once a year.

### **Other Board Committees**

The Board has no other committees other than the Audit Committee.

### **Assessments**

The Board will monitor the adequacy of information given to directors, communication between the Board and management and the strategic direction and processes of the Board and committees. On an ongoing annual basis, the Board will assess the performance of the Board as a whole, each of the individual directors and each committee of the Board in order to satisfy itself that each is functioning effectively.

## **STATEMENT OF EXECUTIVE COMPENSATION**

### **General**

For the purpose of this Statement of Executive Compensation:

“**compensation securities**” includes stock options, convertible securities, exchangeable securities and similar instruments including stock appreciation rights, deferred share units and restricted stock units granted or issued by the Company or one of its subsidiaries (if any) for services provided or to be provided, directly or indirectly to the Company or any of its subsidiaries (if any);

“NEO” or “named executive officer” means:

- a) each individual who served as chief executive officer (“CEO”) of the Company, or who performed functions similar to a CEO, during any part of the most recently completed financial year,
- b) each individual who served as chief financial officer (“CFO”) of the Company, or who performed functions similar to a CFO, during any part of the most recently completed financial year,
- c) the most highly compensated executive officer of the Company or any of its subsidiaries (if any) other than individuals identified in paragraphs (a) and (b) at the end of the most recently completed financial year whose total compensation was more than \$150,000, as determined in accordance with subsection 1.3(5) of Form 51-102F6V, for that financial year, and
- d) each individual who would be an NEO under paragraph (c) but for the fact that the individual was neither an executive officer of the Company or its subsidiaries (if any), nor acting in a similar capacity, at the end of that financial year;

“plan” includes any plan, contract, authorization or arrangement, whether or not set out in any formal document, where cash, compensation securities or any other property may be received, whether for one or more persons; and

“underlying securities” means any securities issuable on conversion, exchange or exercise of compensation securities.

### Director and Named Executive Officer Compensation

During financial year ended July 31, 2023, based on the definition above, the NEOs of the Company were: Young Bann, CEO, and a director; Geoffrey Balderson, CFO and Corporate Secretary; and Michael Aucoin, former CEO. The Directors of the Company who were not NEOs during the financial year ended July 31, 2023 were Ravinder Kang, Don Robinson, Alexander Somjen and Anthony Zelen.

### Director and NEO Compensation, Excluding Options and Compensation Securities

The following table of compensation, excluding options and compensation securities, provides a summary of the compensation paid by the Company to NEOs and directors of the Company who were not NEOs for the two most recently completed financial years ended July 31, 2022 and July 31, 2023. Options and compensation securities are disclosed under the heading “Stock Options and Other Incentive Plans” below.

| Table of compensation excluding compensation securities               |      |   |            |                                |                           |                                      |                         |
|---|------|---|------------|--------------------------------|---------------------------|--------------------------------------|-------------------------|
| Name and Principal Position   | Year | Salary, consulting fee, retainer or commission (\$) | Bonus (\$) | Committee or meeting fees (\$) | Value of Perquisites (\$) | Value of all other compensation (\$) | Total compensation (\$) |
| <b>Young Bann</b> <sup>(1)</sup><br>CEO and Director                  | 2023 | Nil   | Nil        | Nil                            | Nil                       | Nil                                  | Nil                     |
|   | 2022 |   |            |                                |                           |                                      |                         |
| <b>Geoffrey Balderson</b> <sup>(2)</sup><br>CFO & Corporate Secretary | 2023 | 50,400  | Nil        | Nil                            | Nil                       | Nil                                  | 50,400                  |
|   | 2022 | 29,400  | Nil        | Nil                            | Nil                       | Nil                                  | 29,400                  |
| <b>Michael Aucoin</b> <sup>(3)</sup><br>Former CEO                    | 2023 | 233,333   | Nil        | Nil                            | Nil                       | Nil                                  | 233,333                 |
|   | 2022 | 163,333   | Nil        | Nil                            | Nil                       | Nil                                  | 163,333                 |
| <b>Ravinder Kang</b> <sup>(4)</sup><br>Former Director                | 2023 | Nil   | Nil        | Nil                            | Nil                       | Nil                                  | Nil                     |
|   | 2022 | Nil   | Nil        | Nil                            | Nil                       | Nil                                  | Nil                     |



| Table of compensation excluding compensation securities   |      |   |            |                                |                           |                                      |                         |
|---|------|---|------------|--------------------------------|---------------------------|--------------------------------------|-------------------------|
| Name and Principal Position                               | Year | Salary, consulting fee, retainer or commission (\$) | Bonus (\$) | Committee or meeting fees (\$) | Value of Perquisites (\$) | Value of all other compensation (\$) | Total compensation (\$) |
| <b>Anthony Zelen</b> <sup>(5)</sup><br>Director           | 2023 | Nil   | Nil        | Nil                            | Nil                       | Nil                                  | Nil                     |
|   | 2022 | Nil   | Nil        | Nil                            | Nil                       | Nil                                  | Nil                     |
| <b>Alexander Somjen</b> <sup>(6)</sup><br>Former Director | 2023 | Nil   | Nil        | Nil                            | Nil                       | Nil                                  | Nil                     |
|   | 2022 | Nil   | Nil        | Nil                            | Nil                       | Nil                                  | Nil                     |
| <b>Don Robinson</b> <sup>(7)</sup><br>Former Director     | 2023 | Nil   | Nil        | Nil                            | Nil                       | Nil                                  | Nil                     |
|   | 2022 | Nil   | Nil        | Nil                            | Nil                       | Nil                                  | Nil                     |

Notes:

1. Mr. Bann was appointed CEO and Corporate Secretary of the Company on June 6, 2023 and as a director on August 11, 2023.
2. Mr. Balderson was CFO and Corporate Secretary of the Company on January 29, 2020.
3. Mr. Aucoin served as CEO of the Company from July 12, 2021 to June 6, 2023.
4. Mr. Kang was a director from on January 29, 2020 to October 3, 2023.
5. Mr. Zelen was appointed to the Board on January 17, 2023.
6. Mr. Somjen served as a director from January 29, 2020 to January 17, 2023
7. Mr. Robinson served as a director from June 25, 2020 to August 11, 2023.

## Stock Options and Other Compensation Securities

### *Stock Option Plan (Option-Based Awards)*

The Company has in place a 15% “rolling” stock option plan dated for reference May 22, 2020 (the “**Option Plan**”). The Option Plan is designed to promote the long-term success of the Company by strengthening the ability of the Company to attract and retain highly competent employees and by promoting greater alignment of interests between executives and shareholders in the creation of long-term shareholder value. A copy of the Option Plan is available under the Company’s profile at [www.sedarplus.ca](http://www.sedarplus.ca).

The following is a summary of the material terms of the Option Plan.

#### Administration

The Option Plan shall be administered by the Board, a special committee of the Board (the “**Committee**”) or by an administrator appointed by the Board or the Committee (the “**Administrator**”) either of which will have full and final authority with respect to the granting of all Options thereunder. Options may be granted under the Option Plan to such directors, officers, employees or consultants of the Company, as the Board, the Committee or the Administrator may from time to time designate.

#### Number of Common Shares Reserved

Subject to adjustment as provided for in the Option Plan, the aggregate number of Common Shares which will be available for purchase pursuant to Options granted under to the Option Plan will not exceed 15% of the number of Common Shares which are issued and outstanding on the particular date of grant. If any Option expires or otherwise terminates for any reason without having been exercised in full, the number of Common Shares in respect of such expired or terminated Option shall again be available for the purposes of granting Options pursuant to the Option Plan.

### Exercise Price

The exercise price at which an Option holder may purchase a Common Share upon the exercise of an Option shall be determined by the Committee and shall be set out in the Option certificate (an “**Option Certificate**”) issued in respect of the Option. The exercise price shall not be less than the price determined in accordance with CSE policies while, and if, the Company’s Common Shares are listed on the CSE.

### Maximum Term of Options

The term of any Option granted under the Option Plan (the “**Term**”) shall be determined by the Board, the Committee or the Administrator, as applicable, at the time the Option is granted but, subject to earlier termination in the event of termination, or in the event of death or disability of the Option holder. In the event of death or disability, the Option shall expire on the earlier of the date which is one year following the date of disability or death and the applicable expiry date of the Option. Options granted under the Option Plan are not to be transferable or assignable other than by will or other testamentary instrument or pursuant to the laws of succession.

### Termination

Subject to such other terms or conditions that may be attached to Options granted under the Option Plan, an Option holder may exercise an Option in whole or in part at any time and from time to time during the Term. Any Option or part thereof not exercised within the Term shall terminate and become null, void and of no effect as of the date of expiry of the Option. The expiry date of an Option shall be the date so fixed by the Committee at the time the Option is granted as set out in the Option Certificate or, if no such date is set out in for the Option Certificate the applicable circumstances, the date established, if applicable, in paragraphs (a) or (b) below or in the event of death or disability (as discussed above under “Maximum Term of Options”) or in the event of certain triggering events occurring, as provided for under the Option Plan:

- (a) *Ceasing to Hold Office* - In the event that the Option holder holds his or her Option as an executive and such Option holder ceases to hold such position other than by reason of death or disability, the expiry date of the Option shall be, unless otherwise determined by the Committee, the Board or the Administrator, as applicable and expressly provided for in the Option certificate, the 30th day following the date the Option holder ceases to hold such position unless the Option holder ceases to hold such position as a result of:
  - (i) ceasing to meet the qualifications set forth in the corporate legislation applicable to the Company;
  - (ii) a special resolution having been passed by the shareholders of the Company removing the Option holder as a director of the Company or any subsidiary; or
  - (iii) an order made by any regulatory authority having jurisdiction to so order; in which case the expiry date shall be the date the Option holder ceases to hold such position; or
- (b) *Ceasing to be Employed or Engaged* - In the event that the Option holder holds his or her Option as an employee or consultant and such Option holder ceases to hold such position other than by reason of death or disability, the expiry date of the Option shall be, unless otherwise determined by the Committee, the Board or the Administrator, as applicable, and expressly provided for in the Option certificate, the 30th day following the date the Option holder ceases to hold such position as a result of:
  - (i) termination for cause;

- (ii) resigning or terminating his or her position; or
- (iii) an order made by any regulatory authority having jurisdiction to so order;  
in which case the expiry date shall be the date the Option holder ceases to hold such position.

In the event that the Option holder ceases to hold the position of executive, employee or consultant for which the Option was originally granted, but comes to hold a different position as an executive, employee or consultant prior to the expiry of the Option, the Committee, the Board or the Administrator, as applicable, may, in its sole discretion, choose to permit the Option to stay in place for that Option holder with such Option then to be treated as being held by that Option holder in his or her new position and such will not be considered to be an amendment to the Option in question requiring the consent of the Option holder. Notwithstanding anything else contained in the Option Plan, in no case will an Option be exercisable later than the expiry date of the Option.

The foregoing summary of the Option Plan is not complete and is qualified in its entirety by reference to the Option Plan, which is available on the Company's SEDAR profile at [www.sedarplus.ca](http://www.sedarplus.ca).

#### ***Restricted Share Unit Plan (Share-Based Awards)***

The Company has in place a restricted share unit plan, dated effective November 17, 2020 (the “**RSU Plan**”). A copy of the RSU Plan is available under the Company's profile at [www.sedarplus.ca](http://www.sedarplus.ca).

#### ***Material Terms of the RSU Plan***

##### **Administration**

The RSU Plan shall be administered by the Board, which will have the full and final authority to provide for the granting, vesting, settlement and the method of settlement of RSUs granted thereunder. RSUs may be granted to directors, officers, employees or consultants of the Company, as the Board may from time to time designate. The Board has the right to delegate the administration and operation of the RSU Plan to a committee and/or any member of the Board.

##### **Number of Common Shares Reserved**

Subject to adjustment as provided for in the RSU Plan, the aggregate number of Common Shares which will be available for issuance under the RSU Plan will not, when combined with Common Shares reserved for issuance pursuant to other share compensation arrangements (including the Option Plan) exceed 25% of the number of Common Shares which are issued and outstanding on the particular date of grant. If any RSU expires or otherwise terminates for any reason without having been exercised in full, the number of Common Shares in respect of such expired or terminated RSU shall again be available for the purposes of granting RSUs pursuant to the RSU Plan.

##### **Granting, Settlement and Expiry of RSUs**

Under the RSU Plan, eligible persons may (at the discretion of the Board) be allocated a number of RSUs as the Board deems appropriate, with vesting provisions also to be determined by the Board. Upon vesting, subject to the provisions of the RSU Plan, the RSU holder may settle its RSUs during the settlement period applicable to such RSUs, provided that no expiry date or any vesting date is a date that is later than December 1st (or December 31st, subject to certain extension provisions of the RSU Plan) of the third year following the end of the year in which the relevant services were rendered that gave rise to the RSU grant. Where, prior to the expiry date, an RSU holder fails to elect to settle an RSU, the holder shall be deemed to have elected to settle such RSUs on the day immediately preceding the expiry date. An RSU holder shall be entitled to receive one Common Share for each vested RSU or, at the sole option of the Company, a cash

payment equal to the number of RSUs vested, multiplied by the market price of Common Shares on the redemption date.

### Termination

Except as otherwise determined by the Board:

- (a) all RSUs held by the RSU holder (whether vested or unvested) shall terminate automatically on the date which the RSU holder ceases to be eligible to participate in the RSU Plan or otherwise on such date on which the Company terminates its engagement of the RSU holder (the “**RSU Holder Termination Date**”) for any reason other than as set forth in paragraph (b) and (c) below;
- (b) in the case of a termination of the RSU holder’s service by reason of (A) termination by the Company or any subsidiary of the Company other than for cause, or (B) the RSU holder’s death or disability, the RSU holder’s unvested RSUs shall vest automatically as of such date, and on the earlier of the original expiry date and any time during the ninety (90) day period commencing on the date of such termination of service (or, if earlier, the RSU Holder Termination Date), the RSU holder (or their executor or administrator, or the person or persons to whom the RSUs are transferred by will or the applicable laws of descent and distribution) will be eligible to request that the Company settle their vested RSUs. Where, prior to the 90th day following such termination of service (or, if earlier, the RSU Holder Termination Date) the RSU holder fails to elect to settle a vested RSU, the RSU holder shall be deemed to have elected to settle such RSU on such 90th day (or, if earlier, the RSU Holder Termination Date) and to receive Common Shares in respect thereof;
- (c) in the case of a termination of the RSU holder’s services by reason of (A) voluntary resignation, or (B) death or disability, only the RSU holder’s unvested RSUs shall terminate automatically as of such date, and any time during the ninety (90) day period commencing on the date of such termination of service (or, if earlier, the RSU Holder Termination Date), the RSU holder will be eligible to request that the Company settle their vested RSUs. Where, prior to the 90th day following such termination of service (or, if earlier, the RSU Holder Termination Date) the RSU holder fails to elect to settle a vested RSU, the RSU holder shall be deemed to have elected to settle such RSU on such 90th day (or, if earlier, the RSU Holder Termination Date) and to receive Common Shares in respect thereof;
- (d) for greater certainty, where a RSU holder’s employment, term of office or other engagement with the Company terminates by reason of termination by the Company or any subsidiary of the Company for cause then any RSUs held by the RSU holder (whether unvested or vested) at the RSU Holder Termination Date, immediately terminate and are cancelled on the RSU Holder Termination Date or at a time as may be determined by the Board, in its discretion;
- (e) a RSU holder’s eligibility to receive further grants of RSUs under the RSU Plan ceases as of the earliest of the date the RSU holder resigns from or terminates its engagement with the Company or any subsidiary of the Company and the date that the Company or any subsidiary of the Company provides the RSU holder with written notification that the RSU holder’s employment, term of office or engagement, as the case may be, is terminated, notwithstanding that such date may be prior to the RSU Holder Termination Date; and
- (f) for the purposes of the RSU Plan, a RSU holder shall not be deemed to have terminated service or engagement where the RSU holder: (i) remains in employment or office within or among the Company or any subsidiary of the Company or (ii) is on a leave of absence approved by the Board.

The foregoing summary of the RSU Plan is not complete and is qualified in its entirety by reference to the RSU Plan, which is available on the Company’s SEDAR profile at [www.sedarplus.ca](http://www.sedarplus.ca).

## Stock Options and Other Compensation Securities

The following table sets forth incentive stock options (option-based awards) and restricted share units (share-based awards) granted to the NEOs, and Directors pursuant to the Option Plan and RSU Plan during the financial years ended July 31, 2022 and July 31, 2023 and that were outstanding as of July 31, 2023.

| Compensation Securities            |  |  |                              |   |   |   |                   |
|------------------------------------|--|--|------------------------------|---|---|---|-------------------|
| Name and position                  | Type of compensation security (post-consolidation) | Number of compensation securities, number of underlying securities, and percentage of class <sup>(1)</sup> (#) | Date of issue or grant D/M/Y | Issue, conversion or exercise price (CAD\$) | Closing price of security or underlying security on date of grant (CAD\$) | Closing price of security or underlying security at December 31, 2021 (CAD\$) | Expiry Date D/M/Y |
| <b>Don Robinson Director</b>       | Options  | 42,857<br>0.25%  | 8/2/2022                     | \$3.92                                      | \$0.56  | \$0.425   | 8/2/2027          |
| <b>Alexander Somjen Director</b>   | Options  | 42,857<br>0.25%  | 8/2/2022                     | \$3.92                                      | \$0.56  | \$0.425   | 8/2/2027          |
| <b>Michael Aucoin Director/CEO</b> | RSUs   | 57,143<br>0.33%  | 8/2/2022                     | N/A   | \$0.56  | \$0.425   | N/A               |

Notes:

- (1) Percentage of class represents % of compensation securities granted over the total number of compensation securities of the Company outstanding as of July 31, 2023. The total issued and outstanding as at July 31, 2023 was 17,145,698.
- (2) Closing price of the Issuer's common shares as at July 31, 2023.
- (3) Ravinder King held 55,714 options which were cancelled March 7, 2023.

## Exercise of Compensation Securities by NEOs and Directors

There were no compensation securities exercised or converted by NEOs or directors of the Company during the financial years ended July 31, 2022 and July 31, 2023

## Employment, Consulting and Management Agreements

The Company has entered into the following agreements during the two most recently completed fiscal years.

- Consulting agreement between the Company and Geoffrey Balderson as CFO on a month-to-month basis at \$2,500 per month.
- Employment agreement between the Company and Michael Aucoin as CEO at an annual base salary of \$280,000.

## *Oversight and description of director and NEO compensation*

The Company does not have a compensation committee or a formal compensation policy. The Company relies solely on the directors to determine the compensation of the Named Executive Officers. In determining compensation, the directors consider industry standards and the Company's financial situation, but the Company does not have any formal objectives or criteria. The performance of each executive officer is informally monitored by the directors, having in mind the business strengths of the individual and the purpose of originally appointing the individual as an officer.

In establishing compensation for executive officers, the Board as a whole seeks to accomplish the following goals:

- To recruit and subsequently retain highly qualified executive officers by competitive offering overall
- Compensation;
- To motivate executives to achieve important corporate and personal performance objectives and reward them
- When such objectives are met; and
- To align the interests of executive officers with the long-term interests of shareholders through participation in the Option Plan.

When considering the appropriate executive compensation to be paid to our officers, the Board have regard to a number of factors including: (i) recruiting and retaining executives critical to the success of the Company and the enhancement of shareholder value; (ii) providing fair and competitive compensation; (iii) balancing the interests of management and the Company's shareholders; (iv) rewarding performance, both on an individual basis and with respect to operations generally; and (v) available financial resources.

The Board did not use any formal peer group evaluation to determine executive compensation.

#### **Pension Disclosure**

The Company does not have a pension plan that provides for payments or benefits to the NEOs at, following, or in connection with retirement.

### **SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION**

#### **Equity Compensation Plan Information**

The following table sets out its equity compensation plan information as at the end of the Company's financial year ended July 31, 2023.

|  | Number of securities to be issued upon exercise of outstanding options, | Weighted-average exercise price of outstanding options | Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) |
|--|---|--|---|
| Plan Category  | (a)   | (b)  | (c)   |
| Equity compensation plans approved by securityholders – Option Plan and RSU Plan * | 451,001 Options<br>128,572 RSUs   | \$4.34<br>N/A  | 794,817 Options<br>1,947,791 RSUs   |
| Equity compensation plans not approved by securityholders                          | N/A   | N/A  | N/A   |
| <b>Total</b>   | <b>451,001 Options<br/>128,572 RSUs</b>                                 | <b>\$4.34<br/>N/A</b>                                  | <b>794,817 Options<br/>1,947,791 RSUs</b>   |

### **INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS**

None of the current or former directors, executive officers or employees of the Company or any of its subsidiaries, no proposed nominee for election as a director of the Company, and no associate or affiliate of any of them is or has been indebted to the Company or any of its subsidiaries at any time since the

beginning of the Company's most recently completed financial year nor has any such person been indebted to any other entity where such indebtedness is the subject of a guarantee, support agreement, letter of credit or similar arrangement or understanding provided by the Company.

### INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

To the knowledge of management of the Company, no informed person (a director, officer or holder of 10% or more of the Common Shares) or nominee for election as a director of the Company or any associate or affiliate of any informed person or proposed director had any interest in any transaction which has materially affected or would materially affect the Company or any of its subsidiaries during the fiscal years ended July 31, 2022 and July 31, 2023, or has any interest in any material transaction during fiscal 2022 and 2023 other than as disclosed under the heading “*Related Party Transactions*” in the annual financial statements for the fiscal years ended July 31, 2022 and July 31, 2023.

### MANAGEMENT CONTRACTS

Other than as set out herein, there are no management functions of the Company, which are, to any substantial degree, performed by a person other than the directors or executive officers of the Company.

### PARTICULARS OF MATTERS TO BE ACTED UPON

- A. Election of Directors – see “*Election of Directors*” above.
- B. Appointment of Auditor – see “*Appointment of Auditor*” above.
- C. Continuation of Stock Option Plan – see “*Continuation of Stock Option Plan*” below.
- D. Continuation of Restricted Share Unit Plan – see “*Continuation of RSU Plan*” below.

#### **Continuation of Stock Option Plan**

The Option Plan is described above under “*Statement of Executive Compensation – Stock Options and other Compensation Securities*”. The Stock Option Plan was last approved by shareholders at the Company’s annual general meeting held on July 27, 2022.

At the Meeting, shareholders will be asked to consider, and if deemed advisable, to pass, with or without variation, an ordinary resolution to approve the continuation of the Option Plan until the next annual general meeting of the Company.

An “*ordinary resolution*” is a resolution passed by the shareholders of the Company at a general meeting by a simple majority of the votes cast in person or by proxy.

#### ***Shareholder Approval***

“**RESOLVED** as an ordinary resolution, that the Company’s Stock Option Plan dated for reference May 22, 2020, be ratified and approved for continuation until the next annual meeting of the Company.”

**Unless otherwise directed, the persons named in the enclosed form of proxy intend to vote FOR the continuation of the Company’s Stock Option Plan.**

A copy of the Option Plan will be available for inspection at the Meeting.

### **Continuation of RSU Plan**

The RSU Plan is described above under “*Statement of Executive Compensation – Stock Options and other Compensation Securities*”. The RSU Plan was last approved by shareholders at the Company’s annual general meeting held on July 27, 2022.

At the Meeting, shareholders will be asked to consider, and if deemed advisable, to pass, with or without variation, an ordinary resolution to approve the continuation of the RSU Plan until the next annual general meeting of the Company.

An “*ordinary resolution*” is a resolution passed by the shareholders of the Company at a general meeting by a simple majority of the votes cast in person or by proxy.

### ***Shareholder Approval***

“**RESOLVED** as an ordinary resolution, that the Company’s RSU Plan dated for reference November 17, 2020, be ratified and approved for continuation until the next annual meeting of the Company.”

**Unless otherwise directed, the persons named in the enclosed form of proxy intend to vote FOR the continuation of the Company’s RSU Plan.**

A copy of the RSU Plan will be available for inspection at the Meeting.

### **ADDITIONAL INFORMATION**

Financial information is provided in the Company’s audited financial statements for the years ended July 31, 2022, and July 31, 2023 (the “**Financial Statements**”). The Financial Statements will be placed before the Meeting.

Additional information relating the Company and a copy of the Financial Statements may be obtained under the Company’s SEDAR profile at [www.sedarplus.ca](http://www.sedarplus.ca) or upon request from the Company at Suite 1060, 1055 W. Hastings Street, Vancouver, British Columbia V6Z 2E9, Telephone: 236-521-6500. The Company may require payment of a reasonable charge from any person or company who is not a securityholder of the Company, who requests a copy of any such document.

### **OTHER MATTERS**

The Board is not aware of any other matters which it anticipates will come before the Meeting as of the date of mailing of this Circular.

The contents of this Circular and its distribution to Shareholders have been approved by the Board of the Company.

**DATED** at Vancouver, British Columbia, as of this 17<sup>th</sup> day of November, 2023.

**BY ORDER OF THE BOARD**

“*Young Bann*”

**Young Bann**  
**Chief Executive Officer**



**SCHEDULE "A"**

**EAT & BEYOND GLOBAL HOLDINGS INC.**  
**(the "Company")**

**NOTICE OF CHANGE OF AUDITOR**  
**(the "Notice")**

**To: Crowe MacKay LLP Chartered Professional Accountants**  
**And To: GreenGrowth CPAs Inc.**  
**And To: Alberta Securities Commission**  
**Autorité des marchés financiers**  
**British Columbia Securities Commission**  
**Financial and Consumer Affairs Authority of Saskatchewan**  
**Financial and Consumer Services Commission (New Brunswick)**  
**Nova Scotia Securities Commission**  
**Office of the Superintendent of Securities (Prince Edward Island)**  
**Office of the Superintendent of Securities Service Newfoundland and Labrador**  
**Ontario Securities Commission**  
**Manitoba Securities Commission**  
**Nunavut Securities Office**  
**Office of the Superintendent of Securities (Northwest Territories)**  
**Office of the Yukon Superintendent of Securities**

**Notice of Change of Auditor pursuant to Section 4.11 of National Instrument 51-102 *Continuous Disclosure Obligations* ("NI 51-102")**

NOTICE IS HEREBY GIVEN pursuant to Section 4.11 of NI 51-102 of a change of auditor of the Company.

1. The resignation of Crowe MacKay LLP ("Crowe") Chartered Professional Accountants as auditors of the Company effective November 17, 2023, be accepted; and
2. The appointment GreenGrowth CPAs Inc. ("GreenGrowth"), as auditors of the Company, effective November 17, 2023, until the next annual meeting of the Company, be approved.

In accordance with National Instrument 51-102 *Continuous Disclosure Obligations* ("NI 51-102"), the Company confirms that:

1. Crowe resigned as auditor at the request of the Company, effective November 17, 2023, to facilitate the appointment of GreenGrowth;
2. Crowe did not express any reservation or modified opinion in its report for the year ended July 31, 2022, and for the period from the most recently completed period for which Crowe issued an audit report in respect of the Company and the date of this Notice;
3. In the opinion of the Board of Directors of the Company, no "reportable event" as defined in NI 51-102 has occurred in connection with the audits of the two most recently completed fiscal years of the Company nor any period from the most recently completed for which Crowe issued an audit report in respect of the Company and the date of this Notice; and
4. The Notice and Auditor's letters have been reviewed by the Audit Committee and the Board of Directors.

Dated as of the 17<sup>th</sup> of November, 2023

**EAT & BEYOND GLOBAL HOLDINGS INC.**

/s/ Geoffrey Balderson

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**Geoffrey Balderson**  
**Chief Financial Officer**



**Crowe MacKay LLP**

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[www.crowemackay.ca](http://www.crowemackay.ca)

November 17, 2023

British Columbia Securities Commission  
Alberta Securities Commission  
Financial and Consumer Affairs Authority of Saskatchewan  
The Manitoba Securities Commission  
Ontario Securities Commission  
Autorité des Marchés Financiers, Quebec  
New Brunswick Financial and Consumer Services Commission  
Nova Scotia Securities Commission  
Newfoundland and Labrador Office of the Superintendent of Securities Service  
Office of the Superintendent of Securities of Prince Edward Island  
Northwest Territories Office of the Superintendent of Securities  
Nunavut Office of the Superintendent of Securities  
Office of the Yukon Superintendent of Securities

Dear Sirs/Mesdames,

Re: Eat & Beyond Global Holdings Inc. – Notice of Change of Auditor

As required by National Instrument 51-102, we confirm that we have reviewed the information contained in the Notice of Change of Auditor (the "Notice") dated November 17, 2023 by Eat & Beyond Global Holdings Inc. and, based on our knowledge of such information at this time, we agree with the information contained in the Notice.

Yours very truly,

**"Crowe MacKay LLP"**

**Chartered Professional Accountants**



November 17, 2023

Alberta Securities Commission  
Autorité des marchés financiers  
British Columbia Securities Commission  
Financial and Consumer Affairs Authority of Saskatchewan  
Financial and Consumer Services Commission (New Brunswick)  
Nova Scotia Securities Commission  
Office of the Superintendent of Securities (Prince Edward Island)  
Office of the Superintendent of Securities Service Newfoundland and Labrador  
Ontario Securities Commission  
Manitoba Securities Commission  
Nunavut Securities Office  
Office of the Superintendent of Securities (Northwest Territories)  
Office of the Yukon Superintendent of Securities

Dear Sirs:

**Eat & Beyond Global Holdings Inc. (the "Company")**  
**Notice Pursuant to NI 51-102 – Change of Auditor**

As required by National Instrument 51-102, we confirm that we have reviewed the information contained in the Notice of Change of Auditors ("the **Notice**") dated November 17, 2023 by the Company and, based on our knowledge of such information at this time, we agree with the information contained in the Notice.

We understand that a copy of the Notice and this letter will be provided to the shareholders of the Company.

Yours very truly,

*GreenGrowthCPAs*

**GreenGrowth CPAs Inc.**